Corporate Services Committee

Date: **WEDNESDAY, 1 JULY 2026**

Time: 1.45 pm

Venue: **COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL**

Members:

Florence Keelson-Anfu (Chair)
Anthony David Fitzpatrick (Deputy Chair)
Simon Burrows
Deputy Timothy Butcher
Deputy Henry Colthurst
Steve Goodman OBE
Deputy Christopher Hayward
Stephen Hodgson
Sandra Jenner
Gregory Lawrence
Alderman Professor Michael Mainelli
Alderman Christopher Makin
Deputy Andrien Meyers
Deputy Alastair Moss
David Sales
Mandeep Thandi
James Tumbridge
Philip Woodhouse

Enquiries: **Chris Rumbles**
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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:
https://www.youtube.com/@CityofLondonCorporation/streams

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the Public Minutes of the Corporate Services Committee meeting held on 20 May 2026.

For Decision
(Pages 5 - 12)

4. ***FORWARD PLAN**

Joint report of the Town Clerk and Chief People Officer and Executive Director of HR.

For Information

5. *** ACTION TRACKER**

Report of the Town Clerk.

For Information

6. **SENIOR REMUNERATION SUB-COMMITTEE - CHANGE TO COMPOSITION**

Report of the Deputy Town Clerk.

For Decision
(Pages 13 - 18)

7. **ORGANISATIONAL CHANGE GUIDE**

Report of the Chief People Officer.

For Decision
(Pages 19 - 36)

8. *** GENDER, ETHNICITY AND DISABILITY PAY GAPS (MARCH 2025 SNAPSHOT)**

Report of the Chief People Officer.

For Information

9. *** PROGRAMME SAPPHIRE**

Report of the Chamberlain

For Information

10. *** REVENUE OUTTURN 2025-26**

Joint report of the Deputy Town Clerk, Chief People Officer, Chamberlain and Comptroller and City Solicitor.

For Information

11. *** DECISIONS TAKEN UNDER DELEGATED AUTHORITY OR URGENCY PROCEDURES**

Report of the Town Clerk.

For Information

12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

13. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

14. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

15. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

16. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

17. **CONFIDENTIAL MINUTES**

To agree the confidential minutes of the Corporate Services Committee meeting on 20 May 2026.

For Decision

18. **MAJOR WORKS TEAM (HRA), DEPARTMENT OF COMMUNITY AND CHILDREN'S SERVICES**

Report of the Executive Director of Community and Children’s Services.

For Decision

19. **HR UPDATE**

Chief People Officer to be heard.

20. **TOWN CLERK'S UPDATE**

Town Clerk to be heard.